

To access all content please open this file using Adobe Acrobat on a desktop



## Diversity & Inclusion Roadmap

## At Kier, we're committed to building a more inclusive place to work.

As part of that commitment, we have developed a roadmap that shows how we will deliver real change when it comes to diversity & inclusion (D&I), and the milestones we'll achieve along the way.

Click the circles for more information >



Kier policies and training 🔘

Reports, external campaigns and engagement 🔘

internal programmes, networks and recruitment 🔘

2021 2022 2023 2024 2025 2026